



**PTO Board Retreat Minutes**  
**Sunday, August 1, 2021**  
**10:00 am-2:00 pm**

**Board Members in Attendance:**

Kim Eubank, President  
Elizabeth Wagner, Vice-President  
Tara King  
Raul Vasquez  
Kelly Milazzo  
Camila Constancio  
Shannon Schroeder  
Denise Jaimes-Villanueva  
Timothy Lee  
Matt Genovese  
Emily Ashlock (via ZOOM)

**Staff Members in Attendance:**

Denise Granger, Principal  
Arielle Curry, Assistant Principal

Kim Eubank, President, called the meeting to order at 10:10

Arielle Curry will be the FULL TIME assistant principal this year!

Motion: Make Raul Vasquez treasurer and Kelly Milazzo IT chair. The motion is approved. All were in favor.

Going forward the board chairs would like those in charge of events to oversee their own events.

Some sort of Nondisclosure Agreement (NDA) for the whole board to fill out for sensitive information. Perhaps we can get an attorney to draft up the language of the NDA.

Kim gave an overview of what the PTO has done in the past and what the money we raise goes towards throughout our community. Talked about curriculum specialists, now called interventionists. Community events. Needs of our teachers and families.

Denise Granger, Principal:

There is a need to re-connect this year. 15% of students stayed home last year which created a "rift" and this year will be all about reconnecting. Last year our theme was "Washington strong" and this year the theme might be "Estamos Juntos" and have this theme be in



spanish to assist with reconnecting the spanish speaking families that we have lost touch with.

Staffing:

5 new teachers are coming. Not all are final. 24 regular teachers, 2 special education, and 4 specials for a total of 30, which is the biggest teaching staff of all SB schools.

We are at 526 enrollment. Only Adams and Washington have full time assistant principles which you must be at 500 to get.

We will be funding a multi-tiered support of specialists... Maria Miller is going to be a TOSA (teacher on special assignment), she'll be working with Arielle.

There will be a Full time literacy coach (overseeing the interventionist). Not hired yet-teacher of the teachers (not working directly with students)

Full time family liaison will be full time and bilingual (not hired yet).

Interventionists: we are getting 1 funded through district funds and 2 can be paid for through site funds. 3 will be paid for.

1 paraeducator will be paid for as well and that role can be used in the classroom as extra support.

We are taking TK for the first time . It will be a TK/K combo. 2.5 kinder classes.

We have no empty rooms on campus.

Ms Lexi is moving to high school, so we will also need a new CALM counselor.

Combo Classes:

TK/K and maybe a 3rd/4th and GATE 4th/5th

Combo classes get a lot more support and once parents understand that is helpful.

Class sizes

K-3 20:1

3-6 25:1

Committed to keeping the numbers down. Teachers will be assigned the day before school starts via Aeries or email

GATE: still happening, will test 2nd graders in the Fall this year and the lottery and transfers will continue

COVID protocols:



We don't know the situation yet, temperature scans, Crisis GO again? Will parents be allowed in the classrooms , proof of vaccination will be required. Masks inside, but not outside. Elizabeth sent out the <https://myvaccinerecord.edph.ca.gov/> to everyone on the board. Getting new teacher names to Erika Adler for the signs, etc.

Enrichments classes:

Willwen be allowed to have them? with proof of vaccine status.

CIMI:

Denise is still waiting to hear if overnights will be allowed and we have the money for a deposit.

Behavior and Bullying:

Specific groups of kids were misbehaving last year, and it has been mentioned by many parents that there needs to be a system. Hoping to partner with a group called "Sports for Learning" to teach social and emotional skills through sports and play. There are 5 playground supervisors outside 9:30-1pm everyday and they will be getting more training and they are district employees. "Response behavior" will be the term used instead of discipline.

MTSS:

Arielle comes from a special education background. Important to understand why these kids are behaving the way they are. What is the source-the root cause analysis. Tiered support, the PRIDE system captures about 85% of kids with positive reinforcement, then 10% need some level of support and 5% need extra intervention. Suspensions won't be done at elementary so that these kids that cause trouble aren't just home on their screens all day.

Q: Are all kids going to mix together this year? A: Yes, we were able to do that at the end of last year.

Q: from KE: Are we going to have a crossing guard? A: we need one, especially for the back gate

Need update on E-bikes. Can we move the bike rack so the kids don't have to walk their bikes across the campus? no riding bikes on campus. Is it a liability to have these bikes at school? Need a district stance on whether E-bikes are allowed on campus or not. Get a crossing guard to at least tell the kids to get off bikes and/or turn them off.

Denise will get more info from the district about what we can and cannot enforce.

Elizabeth updated about Bricks: order in batches of 10. Board members should donate a brick. Donate one for Tara Ford. Get business owners' names.

Read-a-thon:



So far we have made \$8000 which is better than nothing. Shannon thinks that people are questioning what the money is going towards. She thinks it has been successful and momentum will be gained in the next years.

Matching gifts from businesses:

Be sure to educate our parents to ask their businesses if they will match.

Axxess :

Kristi Chapman has graduated and we will ask her if she has anyone that wants to take over. Tara King might be interested in heading this up.

Farm Cart:

We want to continue and grow this - Holly Parker. There is another group that is also interested in providing this service for Washington. Maybe we can have 2 and people can choose who to use.... easy money for our school.

Mr. Mack:

We need to ask the district to pay for his position and get clarity so that it's not a floating amount.

Interventionists:

District will pay for 1 and Denise's budget will pay for 2 for the next 3 years.

Classroom Support: Para-Educator

This is something that we could fundraise for. This position costs less than interventionists. Maria will be in charge of the strategic placing of these positions?

Lets focus on 3 para-educators to fundraise for 5 hours per day that are for everyone, not just the kids that the interventionists will focus on- the middle groups and the top. "A high tide helps all ships".

Motion: Elizabeth Wagner made a motion to request 3 para-educators for Washington Elementary for the 2021-2022 school year. Matt 2nd ,and Tara was 3rd to confirm.

PRIDE:

Start a little later than in years past. September 13th.. plan for 2 weeks (possibly 3).

Asking the whole PTO to do a group effort for this campaign .... looking for someone to take over pride campaign

Copy the salvation army with a ringing bell...

Susan will do the communication for PRIDE

Elizabeth will do Salida del Sol gate duty in the mornings.

Ask amount will be \$500/student

Total: \$150,000 (\$20,000 of this from Business Boosters, matching funds: \$5,000-\$10,000)



WASHINGTON  
WILDCATS  
PARENT TEACHER ORGANIZATION

Business Booster: Goal \$20,000

Communications:

Susan rocks it! Not present, but will send out an email. Spotlight: Q & A with all new teachers that have been hired.

August 19th - Back to school night

Kelly Milazzo, IT Chair

Board members need to get a washington email set up if you don't have one already

Wildcat wear:

Denise J-V - getting some new designs and items/gear. Maybe make flyers and have some sort of pre-sale.

Kindergarten Meet & Greet:

Maybe the saturday before school starts.. maybe have it be a PTO sponsored event. 63 childrens shirts, 5 teachers (order a few extra for late comers)

Kindergarten assessments are happening this week

PTO would like to give \$350/teacher and \$200/specialists

Meeting adjourned at 2:08pm

Next meeting? 3rd Tuesday of the month @ 6:30pm